

# Easthampton Public Schools District Strategic Plan

School Year 2022-23



# Guiding Principles

- ***Demonstrating kindness, respect, and support towards each other***, by appreciating the contributions of others, valuing diversity, and honoring ourselves and others through words and actions.
- ***Working to create a community that is nurturing, inclusive, and equitable***, by welcoming all and fostering a sense of belonging within our school community so we can overcome challenges together and work collaboratively toward our shared goals.
- ***Engaging as learners who persevere through challenges***, who see setbacks as opportunities to learn, grow, and demonstrate resilience.
- ***Fostering awareness of our place within a broader global community, and recognition of our interdependence*** by promoting social, economic, and environmental justice.

# Mission

- The mission of Easthampton Public Schools is to facilitate the academic, social, and emotional development of all students so they can lead full lives, exercise informed choice, and contribute to their communities.





# Vision

- We envision a future where Easthampton Public Schools are the heartbeat of our community, where all are accepted and able to authentically participate in academic, emotional, and social learning within a setting that is welcoming, inclusive, and adapted to the needs of all students.

# Goals

## Ensure

Goal 1: Ensure that curricula are aligned with our guiding principles.

## Refine

Goal 2: Continually refine the approach to engaging families, caregivers, and the wider community.

## Ensure

Goal 3: Ensure the ongoing commitment to our mission and that equity guides our decision making and conduct.

## Foster

Goal 4: Foster effective advocacy with partners and stakeholders to ensure adequate resources to meet our strategic goals.

# Goal 1: Ensure curricula are aligned with our guiding principles.

- Audit curricula to identify teaching practices and content that conflict with our guiding principles.
- Ensure that social-emotional learning is central to all learning experiences by developing a range of clearly articulated social emotional programs for students at all levels.

Goal 2:  
Continually refine  
our approach to  
engaging  
families,  
caregivers, and  
the wider  
community.

- Explore and expand transportation options to ensure equitable access to Easthampton Public Schools programs and services.



Goal 3: Ensure its ongoing commitment to its mission and that equity guides our decision making and conduct.

- Develop a common understanding of equity in the context of the Easthampton Public Schools. This will include considering the ways in which aspects of an individual's identity influence their learning and their experience within our school culture.
- Ensure that professional development priorities are aligned with and uphold our mission.
- Examine EPSD assessments to ensure that they are aligned with our common understanding of equity.



Goal 4: Foster effective advocacy with partners and stakeholders to ensure adequate resources to meet our strategic goals.

- Develop a compelling communication and advocacy strategy that:
  - Clearly articulates what the district will need in terms of financial resources, staffing, and facilities to achieve its goals.